



D Hammond Ltd.
Southbank House
Black Prince Road
London SE1 7SJ

COMPANY POLICY STATEMENT FOR HEALTH, SAFETY AND WELFARE

It is this Company's intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees or others that may be affected.

Management and supervisory staff have the responsibility for implementing this Policy throughout the Company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of work.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others or the environment.

The Board of Directors has appointed the Managing Director, Mr. James Lovell, as having particular responsibility for health, safety and welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The management and staff of the Company will monitor the operation of this Policy. To assist them in this respect, the Company have appointed Working Safety Management Limited as their safety supervisors to visit sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally.

This Statement of Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangements for implementing the Policy will also be available at Head office workplace for reference by any employee as required.

Mr J. Lovell. **Director, Managing**

April 2016